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With soaring revenues and a flourishing customer base, rapid business growth can be a great problem to have. After all, who doesn't want to see their hard work pay off with resounding financial success?

Knowing when to adjust (or completely overhaul) your plans can be difficult. Here are seven indicators that signal it's time to revisit your organizational model.

While plenty of issues

growing companies collapse is uncontrolled expansion, including a failure to evolve how organizations are structured.

Operational inefficiencies, skills gaps, burnout, quality issues, and sub-par customer experiences are just a few pitfalls of failing to mature organizational models to support business growth. As staff members contend

under pressure and oftentimes and quick-fix or stop-gap measures can supersede thoughtful, strategic planning.

As a global organization that has grown from just a few employees in 1995 to more than 14,000 professionals across five continents, we've learned a thing or two about evolving teams to support business expansion. In this eBook, we'll share some best practices that can help your

What Worked Yesterday, May Not Work Today

When it comes to business, change is the one constant: markets shift, technology changes, new competitors emerge. In a recent Harvard Business Review survey,

To survive, businesses must adapt and mature—and this includes the underlying team structure. The way you set up the roles and responsibilities in your organization may have made sense six months ago. But it may not make



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to assess your current organizational design. Having a clear understanding of the overall picture increases success in building a resilient and agile organization that

employees. It also helps justify changes and gain buy-in from leaders, stakeholders, and team members.

To assess the suitability of your organizational model, these are some key questions to ask.





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Expand Your Team with Help from Beyondsoft

Managing your global organization through rapid growth can be challenging. But with careful planning, you can structure your teams to meet business objectives and drive market share.

With 32 delivery centers across five continents, Beyondsoft can help you scale and optimize your global teams to support business growth and success. In addition to consulting and ofshoring, we provide business process outsourcing and service desk offerings

- Quality reviews and contract management
- Technical support desk
- Content management
- Real-time monitoring and escalations
- Crisis and communication management

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